



# **2025 Annual General Meeting**

**June 6-7, 2025**





Friday/vendredi June 6/6 juin		Location
Start/Début	Meeting/réunion	
12:00 pm – 2:00 pm	HNB Board Meeting / conseil d'administration	Manchester
3:00 pm – 6:00 pm	Female Commission / commission de hockey féminin	McAvity
7:00 pm – 9:00 pm	Awards Banquet / banquet annuel des prix	Trinity Royal
9:00 pm – 11:00 pm	Social /	Trinity Royal
Saturday /Samedi June 7/7 juin		Location
8:30 am – 12:30 pm	Minor Council / conseil de hockey mineur	Ballroom B/C
9:00 am – 12:00 pm	Officials AGM / AGA des officiels	Manchester
9:00 am – 12:00 am	Senior Council / conseil de hockey senior	Robertson
12:30 pm – 1:30 pm	Lunch / dîner – Plenary delegates only/ Participants à la plénière seulement	Trinity Royal
1:30 pm – 4:00 pm	Plenary / plénier	Ballroom B/C

**Hockey New Brunswick Annual Plenary Agenda**  
**Saturday June 7, 2025**  
**Delta Saint John**

I	Welcome	Todd Pye
II	Credentials Committee Report	Nic Jansen
III	Moment of Silence	
IV	Recognition of Life Members	Todd Pye
V	Minutes of 2024 AGM	Todd Pye
VI	Business Arising from the Minutes	Todd Pye
VII	President's Report	Todd Pye
VIII	Executive Director's Report	Nic Jansen
IX	Standing Committee Reports	
	a) Appeals / Ombudsman	Nic Jansen
	b) Constitution	Daniel Roussel
	c) Personnel	Scott MacKenzie
	d) Risk, Conduct and Safety	Michael Berube
	e) Awards	Dawn Shaw
X	Provincial Council / Commission Chair Reports	
	a) Minor Council	Luc Martin
	b) Elite Hockey Commission	Louis Gaudet
	c) Female Commission	Lori Williams
	d) Junior	Scott MacKenzie
	e) Senior Council	Phil Huckins
	f) Officials Council	Tim Skinner
XI	Regional Operations Council Chairs Reports	ROC Chairs
XII	Finance Committee Reports	
	a) HNB Audited Statement	Louis Gaudet
	b) Fiscal Policy Amendments	Nic Jansen
	c) HNB 2025-2026 Budget Review	Louis Gaudet
	d) Appointment of Auditors	Louis Gaudet
	e) NBHOC Audited Statement	Tim Skinner
	f) NBHOC 2025-2026 Budget Approval	Tim Skinner
XIII	Annual General Meeting	
	a) 2026	Nic Jansen
	b) 2027	Nic Jansen
XIV	Calendar of Commitments	Nic Jansen
XV	New Business	
XVI	Closing Remarks / Adjournment	Todd Pye

**Hockey New Brunswick Minor Council – Annual General Meeting**  
**June 7<sup>th</sup>, 2025 – 8:30 a.m.-12:30 p.m.**  
**Saint John – Delta Brunswick**

8:30 a.m.	Luc Martin	Welcome / Call to order
8:35 a.m.	Nic Jansen	Credentials / Roll call of delegates
8:50 a.m.	Luc Martin	Additions & Approval of Agenda
8:50 a.m.	Luc Martin	Business arising from Minutes
9:00 a.m.-9:45 a.m.	Reports	<ul style="list-style-type: none"> <li>- Minor Chair</li> <li>- Female Commission representative</li> <li>- Elite Hockey representative</li> <li>- District Directors</li> <li>- Executive Director</li> </ul>
9:45 a.m.-10:00 a.m.	Rob Newson	Hockey Canada – updates
10:00 a.m.-10:15 a.m.	BREAK	
10:15 a.m.-11:00 a.m.	Normand Hector	Equity, Diversity & Inclusion - Presentation
11:00 a.m.-12:00 p.m.	Ian Donald / Luc Martin	Notices of Amendment
12:00 p.m.-12:15 p.m.	Nic Jansen	Workshop / Feedback on HNB initiatives and programs
12:15 p.m.	Adjournment	



**Hockey New Brunswick AGM**  
**Senior Council Agenda**  
**Delta Saint John**  
**Saturday, June 7<sup>th</sup>, 2025**  
**9:00 am – 12:00 pm**

- |  |   |              |
|--|---|--------------|
| 1. Welcome                                   |   | Phil Huckins |
| 2. Roll Call of Delegates                    |   | Phil Huckins |
| 3. Agenda                                    |   | Phil Huckins |
| 4. Approval of Previous Meetings Minutes     |   | Phil Huckins |
| 5. Business Arising from Minutes             |   | Phil Huckins |
| 6. Chair's Reports                           |   | Phil Huckins |
| 7. Council and League Reports                |   | Phil Huckins |
| 8. Executive Director's Report               |   | Nic Jansen   |
| 9. New Business                              |   |              |
| - Criminal Record & Vulnerable Sector Checks |   | Matt Vautour |
| - Video Review Policy                        |   | Phil Huckins |
| - Adult Recreation                           |   | Matt Vautour |
| - Custom Hats (League Logo/ Champion)        |   | AV League    |
| - Future of Provincial League                | A | V League     |
| - Suspensions                                |   | Phil Huckins |
| - Southern Senior League                     |   | Phil Huckins |
| - Expenses                                   |   | Phil Huckins |
| - Election                                   |   |              |
| 10. Adjournment                              |   | Phil Huckins |

**Female Commission Meeting – AGM 2025**  
**Friday, June 6th (3:00pm-6:00pm) at the Delta (Saint John)**

<b>Welcome, Call to Order</b>	Lori Williams
<b>Approval of Agenda</b>	Lori Williams
<b>Approval of Minutes of Last Meeting (AGM 2024)</b>	Lori Williams
<b>Business Arising from Last Meeting</b>	
a. <b>Female U13 AAA and U15 AAA</b>	Katie Peddle
• In HNB report	
b. <b>National U18 Women's Championship</b>	Katie Peddle
• In HNB report	
<b>Reports</b>	
a. HNB Report	Nic Jansen / Katie Peddle
b. Minor Report	Jodie Driscoll / Tina Sewell
c. Female Commission Chair Report	Lori Williams
d. Elite Report	Jason Lyons
e. ROC Reports	Female Commission Members
<b>New Business</b>	
a. <b>Provincials</b>	Lori Williams
• Provincial dates – 2025-2026	
• Provincial Cancellations	
○ Need wording for teams cancelling attendance last minute	
• Playdown format for provincials	
b. <b>2024/2025 Registration numbers</b>	Katie Peddle
c. <b>Number of AAA teams</b>	Lori Williams
• Discussion on number of teams based on the number of registered players in each zone	
d. <b>2025-2026 Initiatives (Open Discussion)</b>	Lori Williams
e. <b>NBIAA – affiliation</b>	Lori Williams / Nic Jansen
f. <b>FPL</b>	Lori Williams
• Minimum games for travel teams – review	
• Upward player movement	
• U18 AA	
• Schedule	
• March Break	
• Tiering	
• FPL league meetings	
g. <b>Associations guide to growing female hockey</b>	Katie Peddle
• Looking for feedback	

**h. NOA**

Lori Williams

- Female AAA Operations Manual – Notices of Amendment
- Minor Operations Manual – Notices of Amendment

**i. NOM**

Lori Williams

**2025-2026 Meeting Dates**

Lori Williams

**Adjournment**



**HNB ANNUAL GENERAL MEETING  
SATURDAY JUNE 8, 2024 – 1:30 pm  
DELTA FREDERICTON**

**1. WELCOME**

HNB President, Todd Pye called the meeting to order at 1:30 p.m. and welcomed everyone to the 56<sup>th</sup> Annual General Meeting.

**2. CREDENTIALS**

Nic Jansen went through the voting credentials report:

<b>President</b>	Todd Pye
<b>Junior Commissioner</b>	Scott MacKenzie
<b>Elite Hockey Commissioner</b>	Louis Gaudet
<b>Chair Officials</b>	Tim Skinner
<b>Chair Senior</b>	Phil Huckins
<b>Minor Chair</b>	Luc Martin
<b>Female Commissioner</b>	Lori Williams

**ROC 1** Jacques Poitras, Jack Lebel, Mark Wright, Marc-Andre Voisine, Chad St-Onge  
**5 TOTAL**

**ROC 2** Dawn Shaw, Kim Sparkes, Chris Scott  
**3 TOTAL**

**ROC 3** Neil Jacobson, Hazel Wells, Bob Hatheway, Craig Moore  
**4 TOTAL**

**ROC 4** Jeff McLeod, Corey Logan, Richard Hawkes, Jen Estey, Jason Kindred  
**5 TOTAL**

**ROC 5** Maurice Theriault, Lee MacWilliams, Kris Dupuis, Jamie Trenholm, Roger Brun, Justin Belliveau  
**6 TOTAL**

**ROC 6** Michael Berube, Ian Donald, Carl Watters, Guy Richard, Kevin Russell  
**5 TOTAL**

**ROC 7** Daniel Roussel, Gilles Cormier, Jean-Marie Albert, Francine Albert, Charles Albert, Matthew Sullivan, Lee Benoit  
**7 TOTAL**

**ROC 8** Todd Williams, Jeremy Irvine, Sterling Loga, Serge Fontaine  
**4 TOTAL**

There are a total of 41 votes recorded. Notices of motions will require 28 positive votes.

Staff Resource – Nic Jansen

Observers – Dr. Maurice Roy (Chief Medical Officer), Tom Donovan (Life Member), Beverley Jacobson (Life Member), Doug Steeves (Life Member), Matt Vautour (Staff), Katie Peddle (Staff), Michelle Currie (Staff), Heather Strickland (Staff).

### **3. MOMENT OF SILENCE**

A moment of silence to remember HNB members who passed away this season:

Alphée Martin, Caryl McAteer, Tate Hughes, Miguel Poirier, Matt McInnis, Joe Flynn

### **4. RECOGNITION OF LIFE MEMBERS**

Todd Pye recognized the three HNB life members in attendance – Beverley Jacobson, Tom Donovan, Doug Steeves

### **5. MINUTES OF 2023 ANNUAL GENERAL MEETING**

Tim Skinner / Luc Martin

Motion to approve the 2023 HNB Annual General Meeting Minutes. **Carried.**

### **6. BUSINESS ARISING FROM MINUTES**

There was no business arising from the minutes.

### **7. PRESIDENT'S REPORT**

Report submitted and included in E-Binder.

### **8. EXECUTIVE DIRECTOR'S REPORT**

Report submitted and included in E-Binder.

### **9. STANDING COMMITTEE REPORTS**

Reports submitted and included in E-Binder.

### **10. PROVINCIAL COUNCIL / COMMISSION CHAIR REPORTS**

Reports as submitted and included in E-Binder.

### **11. REGIONAL OPERATIONS COUNCIL CHAIRS REPORTS**

Reports submitted and included in E-Binder.

### **12. FINANCE COMMITTEE REPORTS**

Jacques Poitras welcomed Claude Léger to present the Audited Financial statement for 2023-2024. Claude said that it was a smooth audit report and reviewed the document with the group.

### HNB Audited Finance Statement

Jacques Poitras / Maurice Theriault

Motion to approve the HNB 2023-2024 Audited  
Financial Statement.

Carried.

### HNB Fiscal Policy amendments

Nic Jansen presented the proposed amendments to the Fiscal Policy. There will be increases to the player and coach / bench staff fees.

Player fees	Current	Proposed
HNB Fundraiser	\$30	\$50
Hockey Canada assessment	\$3	\$3
HNB Fee	\$9	0
<b>TOTAL</b>	<b>\$42</b>	<b>\$53</b>

Coach / Staff bench staff fees	Current	Proposed
Coaches	\$14 (includes \$3 / Hockey Canada assessment)	\$10 HNB fee \$3 HC assessment Total - \$13
Bench staff	\$6 (includes \$3 / Hockey Canada assessment)	\$10 HNB fee \$3 HC assessment Total - \$13
<b>Total Revenue (based on current registration numbers)</b>	\$50,974	\$55,575

Tim Skinner proposed changes to the Officiating rates for the next three seasons.

Daniel Roussel / Todd Williams

Motion to approve the HNB Fiscal Policy amendments as presented. Carried.

### HNB Proposed 2024-2025 Budget

Jacques Poitras presented the 2024-2025 budget for the membership to review. The 2024-2025 budget is balanced.



## Appointment of the Auditors

Shannon & Buffet informed Hockey New Brunswick that they could not complete the audit this season due to staff shortages.

Hockey New Brunswick will go through a tendering process to appoint a new auditing firm for the 2024-2025 season.

Lori Williams / Louis Gaudet

Motion to approve the Finance Committee to make a recommendation to the Board of Directors to approve auditors for the 2024-2025 season. **Carried.**

## New Brunswick Hockey Officials Council 2023-2024 Audited Statements

Tim Skinner presented the NBHOC audited statements for review. The audited statements were approved by the NBHOC.

## New Brunswick Hockey Officials Council 2024-2025 Budget

Tim Skinner presented the NBHOC 2024-2025 budget for review. The budget was approved by the NBHOC.

## 13. NOTICES OF MOTION

Todd Pye facilitated the voting of Notices of Motion.

1<sup>st</sup> block of motions - housekeeping

Article 2.2(b), Article 4.1(d), Article 4.1(e), Article 12.1(b), Section 105 (e), Section 302.2(b), Section 304, Section 304.1(c), Section 304.7, Section 305.1, Section 403.1, Section 404.

**Move to block:** Daniel Roussel / Neil Jacobson. **Motion carried.**

**On the question:** Daniel Roussel / Neil Jacobson. **Motion carried.**

2<sup>nd</sup> motion:

Article 5.1

Daniel Roussel / Neil Jacobson

Motion to approve Article 5.1. **Carried.**

### 3<sup>rd</sup> block of motions - Appeals

By-Law 7.2(e), Section 109(a), Section 110, Section 111(b), Section 111(d, e, f, g), Section 112(a), Section 112(h, i).

**Move to block:** Daniel Roussel / Neil Jacobson. **Motion carried.**

**On the question:** Daniel Roussel / Neil Jacobson. **Motion carried.**

### 4<sup>th</sup> block of motions - Officials

By-Law 13.6, By-Law 13.8, By-Law 13.9, By-Law 13.11, Section 405.2, Section 406(c).

**Move to block:** Daniel Roussel / Neil Jacobson. **Motion carried.**

**On the question:** Daniel Roussel / Neil Jacobson. **Motion carried.**

### 5<sup>th</sup> motion:

By-Law 16

Daniel Roussel / Neil Jacobson

Motion to approve By-Law 16. **Carried.**

### 6<sup>th</sup> block of motions – Female AAA programs

Section 201(b), Section 201.1(c), Section 201.1(e), Section 601.1, Section 601.

**Move to block:** Daniel Roussel / Neil Jacobson. **Motion carried.**

**On the question:** Daniel Roussel / Neil Jacobson. **Motion carried.**

## **14. ANNUAL GENERAL MEETING**

2025 AGM – The 2025 AGM be hosted at the Delta Brunswick in Saint John.

2026 AGM – The 2026 AGM will be hosted at the Four Points Sheraton in Edmundston.

## **15. CALENDAR OF COMMITMENTS**

Daniel Roussel / Neil Jacobson

Motion to approve the 2024-2025 Calendar of Commitments as presented. **Carried.**

## **16. NEW BUSINESS**

There were no New Business items added to the agenda.

## **16. HNB PRESIDENT ELECTION**

The nomination package for the HNB President was distributed on March 14<sup>th</sup>. The deadline to submit nominations was May 9<sup>th</sup>. Todd Pye is the only nomination received; therefore, he'll be re-elected for a two-year term by acclamation.

## **18. ADJOURNMENT**

Motion by Luc Martin at 3:07 p.m. to adjourn the 2024 Annual General Meeting. **Carried.**



## **President – Todd Pye**

As we bring the 2024–2025 hockey season to a close, I would like to take a moment to express my gratitude to our members, volunteers and staff who have dedicated their time, resources, and expertise to support our organization.

I am pleased to share with you our year-end report on behalf of Hockey New Brunswick. Please spend time to review it. It gives an excellent overview of our organization.

### **Season Highlights Include:**

Increased registration.

Meeting the goals established through our Annual Plan.

The growth and success of our Neurodiversity Program.

Our UNB Sport partnership.

Hosting the Women's U18 Nationals.

Successful Provincial/Regional/National Championships.

Our award and Scholarship recipients

Being awarded the 2026 Esso Cup

This past season has been a testament to the resilience, dedication, and passion that define our hockey community.

### **Looking Ahead to the 2025-26 Season:**

Our priorities include:

- Continuing to enhance player development and retention.
- Expanding opportunities for female hockey and inclusive programming.
- Investing in and growing our organization through education and partnerships.
- Fostering community spirit through events and engagement.
- Continuing to build our Brand

We encourage all members to stay involved. It is your voice that shapes our future.

On behalf of the Board of Directors, thank you for your support and let us carry the momentum into another outstanding season.

Wishing you all a safe, active, and enjoyable summer.

With gratitude and optimism,  
Todd Pye

## **Executive Director – Nic Jansen**

As we celebrate another season for Hockey New Brunswick, I'd like to provide an overview of initiatives and programs from the 2024-2025 season:

The 2024 National Women's Under-18 Championship was held November 3<sup>rd</sup>- 9<sup>th</sup> in Quispamsis. In conjunction with the event, several development initiatives were held, including Esso Fun Day skills camps, a We are Coaches certification clinic, a coaching seminar, and an officiating clinic.

In April, Hockey Canada announced that the 2026 Esso Cup will be held in Dieppe, New Brunswick. Hockey New Brunswick will work with Hockey Canada and the local organizing committee to run Development initiatives in conjunction with the event.

Hockey New Brunswick has partnered with the University of New Brunswick law program. As part of our collaboration with the UNB Sport Law Clinic, students are engaged as independent third-party investigators to conduct investigations into complaints, ensuring impartiality and professionalism in the process. On February 21st, the UNB Sport Law Clinic hosted a symposium featuring presentations on a range of important topics, including liability in sport; combatting politics in youth sports; anti-doping laws; structuring a safe sport conflict resolution program; transgender athletes in women's sports; the impact of NCAA rule changes on Canadian university hockey; and Hockey New Brunswick's efforts to address maltreatment in the sport.

Hockey New Brunswick ran Neurodiverse camps in Dieppe, Quispamsis, and Fredericton. The program was free of charge and open to all neurodiverse youth between the ages of 5 to 17, a total of 75 participants took part in the sessions that included 10 on-ice sessions. For the first time, a Jamboree was held in Dieppe that included participants from all three programs. The Jamboree included games, a pizza party and wrapped up with the Moncton Wildcats game.

This season, Hockey New Brunswick hosted seven Equity, Diversity, and Inclusion workshops with over 200 participants attending. The participants included players, coaches, officials, parents, and volunteers. The focus of the workshops was making our sport more inclusive, how we can accommodate the differences of people and ideas to promote diversity awareness.

Congratulations to the SEFHA Fury Female U13 AAA, SEFHA Fury Female U15 AAA, Dieppe Flyers U15 AAA, Moncton Flyers U18 AAA and Edmundston Blizzard Jr A on winning Regional Championships this season.

Thanks again to all the outstanding volunteers throughout New Brunswick. It's a pleasure to work with a passionate and dedicated group of volunteers.

See you around the rink.

Nic Jansen, Executive Director

## **COMMITTEE REPORTS**

### **Appeals Committee – Mark Bordage**

This year the appeals committee dealt with 18 appeals. 12 of the appeals were approved and 6 were denied.

The appeals submitted were related to: Suspensions, Provincial Qualification, Residency Regulations, Player Releases, Upward Player Movement, and interpretation of the Minor Operations and Elite Hockey Operations Manuals.

Thanks to the committee members for your continued diligence.

### **Constitution Committee – Daniel Roussel**

I would like to thank all the members of the constitution committee for 2024-2025 season, Phil Huckins, Jeff McLeod, Ray Carmichael, and the ex officio members Todd Pye and Todd Williams. Thank you for your involvement and input in this committee.

The constitution committee met 2 times this year at the Fall Forum and Semi-annual meeting. We mainly discuss the constitution amendments and the government Self-assessment and evaluation. The constitution committee submit some notice of motion for the AGM this year.

### **Personnel Committee – Scott MacKenzie**

Annual staff performance reviews were completed by the personnel committee with the assistance of Nic and Todd P. The HNB staff evaluations continue to indicate that they function at a high level.

Annual compensation packages were discussed. All staff members received salary increases. All the increases were within the established HNB salary pay bands that are currently in affect.

I would like to thank all the HNB staff for their continued commitment and dedication to all the members of HNB

The staff's daily efforts to assist all members of HNB is truly appreciated by the Personnel Committee as well as the HNB Board of Directors.

As always, I would like to thank all members of the Personnel Committee for your voluntary commitment to HNB, it is appreciated more than you know..

Scott  
Personnel Committee Chair



## **Risk and Safety Committee – Michael Berube**

### Committee Members:

Michael Berube – Chair	Michael Wilson	Tim Skinner
Phil Huckins	Luc Martin	Craig Moore
Todd Pye	Todd Williams	Nic Jansen

I would like to start with a thank you to past board member Neil Jacobson. We sincerely thank you for your outstanding dedication and service as a volunteer, especially in your role as Chair of the Risk and Safety Committee. Your leadership, commitment, and thoughtful guidance have made a lasting impact, helping to ensure the safety and well-being of our entire hockey community. We are deeply grateful for the time, energy, and care you've given throughout your tenure.

The Risk and Safety Committee met face to face twice during the season with meetings held in Saint John, November 9<sup>th</sup>, 2024, and in Fredericton, January 31<sup>st</sup>, 2025. The Risk Register was reviewed at both meetings and based on some recent events the Register was adjusted with an increased focus on the potential for HNB to be exposed to a lawsuit. Nic reviewed the suspensions and the on-going complaints, no special meetings were required. We continue our involvement with UNB Sport Law, who provide HNB with investigation services into complaints.

I continue my involvement on the National Equity, Diversity and Inclusion Collaborative Group which provides updates on the excellent work being done by Hockey Canada and the member organizations. Significant changes are coming to the Hockey Canada Screening Policy and the processes required for the member associations for screening their volunteers.

For further information on Risk and Safety initiatives please refer to the 2024-25 Hockey New Brunswick Annual Report.

I want to thank the committee members, staff, and Hockey Canada for their dedication and commitment to keeping the sport inclusive and safe for everyone.

Effective the 2025-2026 season, Hockey Canada will be offering a new online education platform, '*The Shift Forward: Evolving Hockey Culture*'.

*The Shift Forward* is an enhanced education program that was created following an extensive consultation process with stakeholders in Hockey Canada-sanctioned programs to understand how education and training can better support participants and the key objective of changing unhealthy behaviours in the game. The Shift Forward will be replacing the Respect in Sport Activity Leader course for the 2025-2026 season, and the Respect in Sport Parent Program for the 2026-2027 season.

Yours In Hockey,  
Michael Berube, Chair

## **Awards Committee Report – Dawn Shaw**

Criteria documents and deadline information for both Awards and Scholarships was posted to the HNB website as well as highlighted on social media feeds and e-mailed to HNB contacts for distribution. The final selection meeting was held on Sunday, May 4, 2025.

### **Scholarships**

Submissions were reviewed for the Jim Sterling, Delta Fortis, HNB Academic Ron Bradbury scholarships, and the Tracy Arsenault Memorial Women's Hockey scholarship.

There was a lot of good discussion on the many deserving candidates and quality of the submissions. Committee members comments emphasized the high caliber of the essays, level of volunteerism and school committee/community involvement. It is very rewarding and humbling to read the applicants write about how hockey as a sport, impacts their lives. This highlights the importance of encouraging coaches and supportive teammates, and how much people can help each other build confidence, leadership qualities and lifelong family and friends as well as provide outlet during times of personal or family difficulties.

### **Awards**

There was also good conversation around awards submissions in deciding between candidates for each Award. The volunteers and participants are the heart of Hockey New Brunswick and lead directly to the quality of the programs we can provide.

It is very encouraging to see the nominations outlining the great efforts by volunteers at all levels. Winners of the 2025 awards have sacrificed a lot of time and effort while handling work and family commitments.

We, as a committee, encourage everyone to continue to keep these awards in mind as the 2025-2026 season starts. Make the committee's job even harder with lots of deserving submissions.

We want to say thank you to volunteers and participants at all levels; executives, coaches, organizers for recruiting, supporting, and growing the game for all participants in their respective regions as well as across the province to make hockey a positive environment.

Congratulations to all winners of scholarships and awards.

Thanks to committee members Mel MacKenzie, Eric Lebel, Michael Berube and Bev Jacobson as well as HNB office members Nic and Michelle. Thank you for your time and efforts!

## NBMHC Chair report- 2025 AGM – Luc Martin

Initiative	Action completed	Challenges	Owner
Working in collaboration with our partners	The Minor Council will continue to work with our partners Female (Hockey, Éléites and officials) to improve our relations, and have more communication.	More communication between us and our partners.	Minor Council, Female Hockey, Elite and Officials
Suspension	<p>The Minor Council will continue to work to reduce the number of suspensions in the coming season. The U18 C level will be a priority.</p> <p>Minor council working to improve suspension grid.</p> <p>Should continue to do a lot of teaching with players, instructors, associations and referees, within the province.</p> <p>In order to find solutions to reduce suspensions, I believe that at the U18 C level, a meeting at the beginning of the year with U18 C coaches and association presidents should be mandatory at the start of the season.</p> <p>Some districts and associations are more problematic than others.</p>	<p>Reduce the number of suspensions</p> <p>Work with associations to monitor more closely the teams in their association that are most problematic.</p> <p>Continue to work with the Minor Council Discipline Committee to make decisions on certain major suspensions.</p>	Minor Council District, associations and team managers.
Provincial	<p>The minor council had tried a pilot project in the M13 C. level by accepting 16 teams to the provincial tournament. As it was a success, the minor council accepted 16 teams in the M15 C division,</p> <p>For the first time, we had provincials in the M11, AA, A, B, and C divisions.</p> <p>This allows more youngsters to take part in a provincial championship.</p>	<p>Find a place they can host its tournaments.</p> <p>Try to work with the zones to allow the best team to participate.</p> <p>In some zones establish criteria for choosing teams.</p>	Minor Counsel, District & association
Fair Play	<p>Continue to teach coaches to play Faire Play.</p> <p>Put more IMPORTANCE on the choice of certain coaches.</p>	Continue to teach coaches and associations to ensure that their staff respect Fair Play.	District & Association
Education	The Minor Council will continue to work with districts and associations to ensure that coaches, volunteers and parents receive all the training they need to help youngsters play and improve their field hockey skills.	Continue to work with HNB staff to make training available to coaches, volunteers and parents in both official languages.	Minor Counsel, District & Association.

## Elite Hockey Commission – Louis Gaudet

Board member: Louis Gaudet

Position: Elite Hockey Chair

General Updates: Overall good season with Elite hockey. Still some issues remain with player talent pool, selection process and interference by some parents. Successful provincial tournament with winners spread throughout the province. HNB Elite AAA teams were successful at regional Atlantic Championships. U13 South Riptide finished 4<sup>th</sup>; U15 East Hawks won bronze, and U15 East Flyers hosted in Dieppe and won Gold. U18 Moncton Flyers won Gold at the Atlantics and then travelled to Chilliwack, BC to compete in the TELUS Cup where they finished 3<sup>rd</sup> for bronze.

Initiative	Action completed	Potential challenges	Owner
Team Selection Process	-develop standardized process -procure tools for automation and tracking -Identify neutral evaluators -look at other 'Best Practices' **Work in progress**	-some areas, coaches unwilling to use independent evaluators -some areas, coaches not willing to use automation -other jurisdictions not willing to share	Louis Gaudet All EDZA Presidents Brogan Bailey
GOLD Medal Pathway	-act as liaison with Hockey Canada -ensure teams participating are active **Most teams participating and compliant with tasks**	-some teams still not participating -unwillingness of some staffs to engage	Brogan Bailey
AAA Franchises	-review franchises informally -ensure compliance with regulations **Most franchises moving in right direction. **Some issues with new U15AAA groups	-groups wanting to do their 'own thing' -varying organizations budgets	Louis Nic/Brogan
AAA Provincials	**Held in Moncton at 4-Plex March 27-30 **Very successful event once again **Added Female U15AAA	-site that can accommodate all teams -Conflicting dates due to other events being hosted in viable facilities	Louis Nic/Brogan HNB Office staff
Equity, Diversity & Inclusion – workshops	**Good feedback from participating teams. ** Some u15, u16 & u18 teams participated in an E, D & I workshop **sessions with Brock McGillis were held	-Scheduling conflicts -Time constraints -prior attendance to sessions	Louis Nic / Brogan

## **Female Commission report – Lori Williams**

Overall female membership across the province increased by 11% or 263 player's year over year. This is directly correlated to the tireless work of dedicated volunteers, Esso Fun Days (7) and Female First Shifts (3) held during the season.

Congratulations to our Provincial Winners!

- U11A/Tier 1: SEFHA Panthères (Landry)
- U11A/Tier 2 : SEFHA Panthères (Leger)
- U11A/Tier 3 : Acadian Peninsula Gladiatrices
- U11AA: SEFHA Fury
- U13A/Tier 1 : SEFHA Panthères (Gauthier)
- U13A/Tier 2: Fundy Kraken (East)
- U13AA: SEFHA Fury
- U13AAA: SEFHA Fury
- U15A/Tier 1: Sackville Sirens
- U15A/Tier 2: Grand Manan Kraken
- U15AA: West Kent Phoenix
- U15AAA: SEFHA Fury
- U18A: Miramichi Panthers
- U18AAA: Moncton Rockets

The FPL operated successfully again this season with a total of 55 teams. The U11 and U13 divisions were tiered for the second part of the schedule to provide for more balanced and competitive play. Female AAA programming marked its first year under the Female Commission. The year went smoothly and an increased #s of AAA teams provided for development of more players within the province. HNB recently completed a franchise review of U18, and all 3 franchises were re-awarded.

I recently attended two events on behalf of HNB, the U18AAA Atlantics in New Glasgow and the U15AAA Atlantics in Quispamsis. HNB was well represented at all 3 Atlantic championships this season. The Moncton Rockets finished 4<sup>th</sup> in U18 and SEFHA Fury won Gold in both U15 and U13 (Gander NL)! U18 Nationals were hosted in Quispamsis in November and spectators were treated to an amazing showcase of female hockey. Development initiatives including Esso Fun Days, we are Coaches, officiating clinics and a coaching seminar were held. Hats off to a great job by hosts and organizing committee at the Fundy Kraken.

Congratulations to Moncton Rockets upon being awarded the Esso Cup in Dieppe in 2026! HNB, in conjunction with Hockey Canada will run female development initiatives during the event. Special thanks to Katie Peddle and HNB staff for all their support during the past season. Respectfully,

Lori Williams  
HNB Female Commissioner

Initiative	Action completed	Challenges	Owner
Grow The Game	<ol style="list-style-type: none"> <li>1. Hockey Canada Skills camps (plan for fall/March break camps)</li> <li>2. Introduction of U13 and U15 AAA leagues that fall under the associations</li> <li>3. Increase FPL membership</li> <li>4. Tackle ice inequities</li> </ol>	Municipalities govern ice	<ol style="list-style-type: none"> <li>1. Katie</li> <li>2. Commission/Elite Female Commission</li> <li>3. Commission</li> <li>4. Commission/Board</li> </ol>
Development	<ol style="list-style-type: none"> <li>1. Elite Female Committee formed to govern the elite programs</li> <li>2. Update Elite Hockey governing documents / Female AAA Operations Manual</li> <li>3. Support Female Associations with transition in U15 and Identification camps in U13</li> <li>4. Minimum of 3 virtual meetings with Female AAA Committee members</li> <li>5. March Break camps</li> </ol>	Need to continue regular communication with Elite Female Committee	<ol style="list-style-type: none"> <li>1. Elite female commission/Jason</li> <li>2. Elite female commission/Jason</li> <li>3. Commission/Katie/Lori/Jason</li> <li>4. Elite female commission/Katie</li> <li>5. Katie/Nic</li> </ol>
Governance and Structure	<ol style="list-style-type: none"> <li>1. ROC reps responsible for approving HCR rosters and player movement</li> <li>2. Provide ongoing training to ROC Female reps</li> <li>3. Education of HNB membership</li> </ol>	Onboarding / education of roster requirements.	<ol style="list-style-type: none"> <li>1. Commission</li> <li>2. Michelle</li> <li>3. Commission/Board</li> </ol>
Hosting Events	<ol style="list-style-type: none"> <li>1. Provide development opportunities for the HNB membership (players, coaches, volunteers, officials)</li> <li>2. Leverage event to promote Female Hockey throughout NB (NWu18)</li> <li>3. Work in collaboration with Hockey Canada and the town of Quispamsis to host event (NWu18)</li> <li>4. Select hosts for Atlantic Championships in NB (U15 Female) and host the championship</li> <li>5. WGHW and EFD events</li> </ol>	All action completed.	<ol style="list-style-type: none"> <li>1. Katie</li> <li>2. Katie</li> <li>3. Katie/Nic</li> <li>4. Katie/Lori</li> <li>5. Katie/Lori</li> </ol>
Consistent Programming	<ol style="list-style-type: none"> <li>1. Complete Quality Assessments on Female U18 Franchises</li> <li>2. Outline expectations / assessment process to Female U18 franchises</li> <li>3. Recruit panelists</li> <li>4. Meet with franchise operators / review quality assessments</li> <li>5. Determine whether franchise will be renewed</li> </ol>	All action complete	<ol style="list-style-type: none"> <li>1. Katie</li> </ol>



## **Junior Commission – Scott MacKenzie**

### **General Updates:**

1. The NB Junior Hockey league once again had another successful year.
2. Don Johnson Cup – HPEI withdrew as host at the 11hr. Camille Leblanc and Brian McGrath of the Kent Koyotes immediately stepped up to host the tournament. The event was a huge success. HNB and the NBJHL cannot thank the Kent Koyotes for stepping up to host the 2025 event! Unfortunately, the Southeast Knights lost by one goal to the Antigonish Bulldogs 3-2 in the final
3. In the Maritime Cup championships, the Tri County River Kats lost in the final to the East Hans Penguins 3-2 double OT!!
4. Congratulations to both franchises on 2 great showings in the finals!!
5. The Southeast Knights defeated the Acadian Peninsula Poseidon.
6. Tri County River Cats defeated the Sunny Corner Thunder in an exciting final!
7. The NB Don Johnson division will be adding a new team for the 2025-26 season. The Sainte Quentin Forestiers are eager and ready to go.
8. Adding a team continues to show that Junior Hockey is alive and well in New Brunswick.
9. The Western Valley Panthers will be relocating from the Ayr Center in Woodstock to the Day and Ross Community Center in Hartland.
10. After 25 years of volunteering in hockey and 11 years with the Thunder, Betty Jo and Brad Tozer have decided to retire from running the Sunny Corner Thunder. Betty Jo has been a main stay in the Maritime Cup division for some time; she and Brad will be greatly missed.
11. Sheldon, Donnie and Bernie did a fantastic job again this season with running the league.

Very special thanks to the HNB staff for all their help this past season. Both Heather and Nic have been singled out by many as always being available through the year assisting with player cards and player movement.

Initiative	Action completed	Challenges	Owner
Continues overall support to both junior leagues to ensure another great year of Jr hockey in NB	To remain in close contact with the league executives and individual teams.	No issues this season – communication was positive.	NB Jr League Executive, Jr. Commissioner league members
Aid/guidance to teams that are interested in hosting the 2026 Don Johnson Cup	Bid guidelines have not been sent out, as the priority was hosting 2025 event, which ended up being moved to Cocagne on short notice.	Delays with selecting 2026 host, as the 2025 event had commitment issues. HNL withdrew from event and PEI only had one team. A survey has been out to ensure all provinces are committed to participating in 2026, then HNB will start the process of selecting a host.	League Executive, Jr. Commissioner and associated team
Continue to work with the HNB staff to help maintain a strong relationship between the league and HNB staff	This relationship already exists.	No issues this season.	HNB, League Executive, Jr. Commissioner and league members.

## **Senior Council – Phil Huckins**

General Updates:

General Updates: Congratulations to the Kedgwick Dynamo on winning the Appalachian Valley Senior League, and the Miramichi Northmen on winning the Beausejour Senior League.

Unfortunately, the Southern Senior League folded in November.

Below are updates from Senior Council's Annual Plan.

Initiative	Action Plan	Potential Challenges	Owner
Neck guards	Neck guards for all Senior players will be mandatory effective the 2024-2025 season.	<ul style="list-style-type: none"><li>- Compliance – some challenges early in season, but things improved as season progressed.</li></ul>	Phil
Interlock play	Discussion on exhibition games between leagues, which could lead to a Provincial tournament.	<ul style="list-style-type: none"><li>- No interlock play occurred.</li><li>- Southern League folded early in the season.</li></ul>	Senior Council
Adult Rec	Discussion on growing adult rec numbers.	<ul style="list-style-type: none"><li>- Limited resources available from Hockey Canada.</li><li>- Limited buy-in from existing adult rec leagues.</li></ul>	Senior Council
Criminal Record Checks	All team staff required to complete Criminal Record Checks for the 2024-2025 season.	<ul style="list-style-type: none"><li>- Compliance</li></ul>	Heather / Matt

## **Officials Council – Tim Skinner**

General Updates: The NBHOA had another successful year for officiating within HNB, our Zones all operated successful programs, and with the completion of the Provincial and Regional Championships I found there are many positive comments coming from the organizers of these events. I would also like to note that three Officials from our Female program, Alyssa Best, Jillian Purcell and Josee Martin were selected for National Championships. Dawson Wood from our Men's program has just returned from officiating the Centennial Cup in Calgary.









Finally, I would like to Thank Zone #1 Director of Officiating Jack Label for his service to our program, and welcome Jean-Phillipe Lang to our Board as the new Director of Officiating in Zone 1.



Initiative	Update on action Plan	Challenges	Owner
Education and Development #1	All zones have a laser sharp focus on recruitment and development. We will continue to mentor young officials and thank all minor associations for their assistance with this initiative.	Time for our Senior Officials to assist in the development of the younger officials. Many officials are extremely busy with higher levels of hockey; time does just not permit them to participate in the development programs as much as they would like to.	Brad Jenkins Tim Skinner 9 Zone Directors
Female Officiating	Female officials' registration continues to grow as we create development opportunities within each zone and throughout the province during events.	Attraction and retention continue to be the biggest challenge.	Tim Skinner Lori Williams Brad Jenkins
U9 – Minor Opportunities	Many of our Minor Associations have provided the opportunity for New Officials to officiate ½ ice U9 games. Place 2 young officials with a senior coach to assist in Development.	Have had fabulous support from Minor Associations willing to support this initiative. Number of Senior Officials willing to support the initiative is still an issue.	Tim Skinner Minor Hockey Associations Zone Directors
Accreditation of Officials supporting their New Levels	90% of our Officials that participated in last Summer's Provincial High-Performance clinic have received their on-ice evaluations.	Availability of evaluators and game scheduling is still an issue.	Tim Skinner Brad Jenkins
Development Program – Regional initiative	This year opportunities have provided our Provincial High Performance Officials Development Opportunities at the ACC / Quebec Cup, the Monctonian U18AAA and the Atlantic Championships.	Travel Costs are to be covered by officials Home Branch, and funding for the tournament expenses are to be covered by the hosting Committee.	Tim Skinner Steven Green Todd Thomander Ed Flood

## ROC REPORTS

Board member: ROC1 – Eric Lebel

Mises à jour générales: Augmentation du nombre de participants (joueur & bénévoles) de 8%. Le nombre d'officiels qui ont suivi la formation a augmenté de 5%. Félicitations a Bradley Nadeau pour son premier points dans la LNH a son deuxième match. Augmentation des suspensions dans le district de 80%. Cependant nous sommes le deuxième district avec le plus bas taux de suspension. Le Dynamo de Kedgwick remporte une première coupe du président au niveau senior Félicitation.

	Initiative	Action plan	Challenges	Owner
	Governance Efficiency	Ensure smooth transition with new ROC-1 Chair Fill current vacancies on board (senior rep & at-large) Female hockey – continue transition to new board Succession planning - ensure district and MHA's have back-up. MHA's compliant with financial statements	Jacques Poitras help new ROC Eric Lebel Position fill with Mario Martin and Pier-Luc Martin Looking for new member All MHA's had a VP this season MHA's were compliant with financial statements	Eric Lebel & Mark Wright
	Compliance (Parents Respect-In Sports)	100% compliance	District continued the follow-up with the MHA 3 parents had to redo Respect in sports	MHA Presidents
	Compliance - Coach / Volunteer / Official Certification	Only roster volunteer once all certification is confirmed. Need to be at 100% compliance	District has improved from past season. Will continue to improve.	MHA Presidents
	Recruit & Retain referee	Official Recruiting & Retention - Increase higher certification referee in the region	Early start in re-certification clinics. Re-certified those that left the game for a few seasons. 37 young referees	Jack Lebel
	Reduce suspension	Help to retain players and volunteers by providing a better "fair play" environment and increase support with volunteers	Limited numbers of volunteers and ability to manage emotions of players and staff. <b>22 suspensions this season.</b>	MHA Presidents
	Recruit & retain female hockey players	Recruit & retain female hockey players (Female hockey team to play more exhibition and tournaments (increase presence) and continue skills development)	Female hockey team to play more exhibition and tournaments (increase presence) and continue skills development	Chad St-Onge
	Official training	Send 2 official to clinics, to evaluated official. Perform more evaluation for the zone 1 officials	Two referees when to clinic, Mark Wright and Jeanot Mazerolle	Jack Lebel
	Neuro-diverse camp	Analyze potential partnership for hosting neuro-diverse camp in region (group from Restigouche that could help to reach target audience)	Lack of volunteers to organise the event	Mark Wright

	Program HNB & AHM	Partnership with Hockey Quebec & develop a concept for a Zone league (especially at comp A level)	Only played U18C level End season tournament between district 1-23 and QC in U13 and U18C	Mark Wright
	Provincial and Atlantic	Host for Zone tournament and/or HNB provincial	U11AA – Edmundston U11B - Kedgwick U13A – Grand Falls	MHA Presidents + Referee in chief

## ROC 2 – Dawn Shaw

Initiative	Action Plan	Potential challenges	Owner
Grow the Game / Development	<ul style="list-style-type: none"> <li>- Recruitment programs (Esso Fun Days)</li> <li>- Girls Day – Jan/Feb (Victoria Tobique in Perth planning outdoor event)</li> <li>- Drop-in Skills Program (themed skills camps moved over region)</li> </ul>	<ul style="list-style-type: none"> <li>- The event at the new outdoor rink in Tobique was cancelled.</li> </ul> <p>Other activities occurred as planned.</p> <ul style="list-style-type: none"> <li>- Talk of having a girls u-11 team in the female league next year as a result of the travel team experience.</li> </ul>	Shaun Kimball
Organization Stability	<ul style="list-style-type: none"> <li>- MHA communication</li> <li>- League communication</li> </ul>	<ul style="list-style-type: none"> <li>- Initial meeting with all MHA Presidents for communications [occurred]</li> <li>- Season Kick-off meeting with D1/D2 (Minor Chair/DDs) [occurred]</li> </ul> <p>Regular check ins with MHAs [regular League meetings]</p>	Kim Sparkes / Dawn Shaw
Financial Stability	<ul style="list-style-type: none"> <li>- Create Annual Plan</li> <li>- Check with ROCs for any other events/initiatives requiring funding</li> </ul>	<ul style="list-style-type: none"> <li>- Funding</li> </ul>	All
Officials Recruitment / Retention	<ul style="list-style-type: none"> <li>• Great overall season</li> <li>• Very few formal complaints, a few informal complaints that were dealt with accordingly</li> <li>• Plans in place for next season to help with the development of younger officials</li> <li>• Thoughts on running a pilot project next season with the wearing of green arm bands, but first, must gather some more information regarding the idea</li> <li>• Recruitment and retention - have talked with quite a few new officials and majority are planning on returning next season</li> </ul> <p>4 female officials - hoping to retain all 4 as well as recruit a few more</p>		Chris Scott

## ROC 3 Report – Craig Moore

### General Updates:

- ROC-COR3 met in person 2024-09-04. Scott Bowland welcomed as Female Director. Annual Plans, Calendar of Commitments and Budget were reviewed. HNB President Todd Pye in attendance to present HNB Strategic Plan. With Neil Jacobson stepping down as ROC3 Chair, By-Law 3.12 was enacted with Craig Moore elected as a replacement. Neil Jacobson appointed as Member at Large.
- Both S. Bowland and C. Moore participated in the HNB Volunteer Orientation held 2024-09-11.
- ROC-COR3 met in person 2024-12-03. Updates provided on HNB Board Meeting held in October (Moncton) as well as November (Saint John).
- ROC-COR3 met online 2025-02-27. Update provided on HNB Board Meeting held 2025-01-31, Budget update discussed, and an update provided on the UNB Sports Law Symposium held 2025-02-21.
- 2025-04-10: Neil Jacobson was elected as ROC-COR3 Chair for a 2-year term (2025 thru 2027).
- 2025-04-27: Hazel Wells was elected as District 3 Director.
- A final ROC-COR3 online meeting is pending before the HNB AGM.
- ROC-COR3 would like to thank the staff at HNB for their support this past season.

Initiative	Action Plan	Potential challenges	Owner
Organizational Stability	<p>ROC3 Chair C. Moore to have initial meeting and check-ins with MHAs (coordinate with Minor Director H. Wells).</p> <p>ROC3 Volunteers – ensuring they have support required</p>	<p>Scheduling/availability</p> <p>Additional resources, orientation</p> <p><i>Year End Update: Opportunity for improved communication from the ROC Chair to the Associations (e.g. ROC positions and accepting nominations).</i></p>	C. Moore
Grow the Game	<p>Female Hockey:</p> <ul style="list-style-type: none"> <li>• Support for skills camps, ice time, equipment.</li> </ul> <p>Female Coaches</p> <ul style="list-style-type: none"> <li>• Females on the Bench (registration financial support)</li> </ul> <p>Neurodiverse Camp District 3</p> <ul style="list-style-type: none"> <li>• Support the volunteers/coaches</li> <li>• Equipment/ice time</li> </ul>	<p><i>Year End Update: Engagement in Female Hockey continues to grow in District 3. Neurodiverse activities were successfully held by HNB Staff and volunteers.</i></p>	<p>C. Moore S. Bowland H. Wells K. Pottle</p> <p>All ROC3 Members encouraged to support/attend</p>
Development	<p>Officials</p> <ul style="list-style-type: none"> <li>• Two (2) clinics for new officials planned this Fall.</li> <li>• Recertification Clinics this Fall (Chris Towler remains and Clinic Coordinator)</li> <li>• Eric Drummie coordinating Official Coaching in ROC3 (support by Brett Eagles)</li> </ul>	<p>Engagement of new officials</p> <p>Retention of experienced officials</p> <p><i>Year End Update: District 3 had 264 officials (75 new) this season.</i></p>	B. Hatheway
Development	<p>Skills Acquisition (Coaches/Players)</p> <ul style="list-style-type: none"> <li>• Goaltender Clinics</li> <li>• Forward/Defence Clinics</li> <li>• Checking Clinics</li> </ul>	<p>Engagement of MHAs</p> <p><i>Year End Update: Multiple clinics were held by Minor Associations in District 3 over the course of the season</i></p>	H. Wells K. Pottle
Organizational Stability	<p>Former ROC3 Chair stayed on as a Member at Large assisting the replacement Chair and ROC3 members with transition/succession planning.</p>	<p><i>Year End Update: Sustained communication during the transition period and throughout the season.</i></p>	C. Moore N. Jacobson

#### **ROC 4 – Jeff McLeod**

General Updates: FYBHA completed a successful season with the help of a new board. They implemented minimum standards at the officiating and coaching levels. Fundy Female enjoyed another successful season hosting the U15 Atlantics and U13A Provincial Championships. The Southern Senior League took a year's leave of absence but is now looking to resume operations next season.

Initiative	Action completed	Challenges	Owner
Grow community hockey	League now has 2 certified officials for all games. Held league championship for first time Grew association to 300 members	Ice allocation Coaches not adhering to fair play Finances (ice costs) No website to allow for registrations	Brad Vautour
Stabilize senior hockey league	After a leave of absence, the league plans to return next season with a 4-team league New league executive	Paying players Ice allocation	Steve Evans
Sport NB Grants	Completed application for RISP and HC codes to be distributed to at need families in the district	Process has been difficult to navigate and has resulted in 1 application being abandoned	Jason Kindred Cory Logan Jeff McLeod
Grow female hockey	Hosted U15 Atlantic's Hosted successful first shift program which attracted 25 new members Hosted U13A provincial championship	Nonparent coaches at U15 and U18 levels Ice allocation in Quispamsis Board position not being filled	Jennifer Estey
District 5 Growth	Hosted U15 provincial championships at Hampton, KV, St. Stephen and Sussex. EDZA U14 and U13 provincial champions St. Stephen hosted day of Champions	Parent and coach conduct continues to be an area of concern with tougher enforcement and a new ad campaign to remind participants and spectators to treat officials with respect	Richard Hawkes



## **ROC 5 – Maurice Theriault**

The hockey season is presently in its planning stage for next year in our area with many spring ID camps being organized at all levels in both male and female development teams. As far as our 2024-25 initiatives it went relatively well. Moving forward, ROC 5 will align its initiatives with the HNB strategic plan in the new season. On a more positive note, female hockey is growing in our region and this is very encouraging.

Region 5, as always, had tremendous success this past season in all its hockey programs.

I would like also to take this opportunity to send THANKS to ROC 5 members for the countless hours devoted to our sport.

Initiative	Action Completed	Challenges	Owner
Tiering in Rec U9 and U11	Pilot Project of doing A and B divisions in U11. Tiering U9 to better cater to competitive level and new to the game.	Might not be adopted by all associations in the league. Additional Ice Time.	Justin Belliveau
Goalie Awareness	Continue to push for more goalies in grassroots (U9/U11). Some initial success in bringing new goalies.	Equipment and training for new goalies	Chris Dunn Denis Oullette
Aigles Bleues Partnership	Events held in Moncton and West Kent with U de M Aigles Bleues. Focus on U9 and U11.	Timing of Icetime	Justin Belliveau
Pilot Project- Girls/Women "On the Bench"	Each team will be required to have 1 woman as part of the coaching staff. We will do group training and certification for level 1 coaching. HDM to reimburse registration fees	Participation/Adoption. Fees to be covered by HDM, ROC 5	Kevin Carrier
Referee Clinic for U15 girls	Participation is voluntary but encouraged. Idea is to have more girls referee U9/U11, eventually U13. Justin to contact referee representative to coordinate. Clinics and certification process were held.	Need 1-hour ice time in the fall. Cost for trainer and Ice. ROC 5	Justin Belliveau

Initiative	Action Plan	Challenges	Owner
Supervisions	To have any many of the U13AAA and U15AAA supervised as possible. Asking the local RICs to co-ordinate to get these games supervised.	Having people available to supervise. Making sure the local RICs are using these leagues as developmental leagues for the officials.	James Trenholm
Support for newer officials	Looking for the local RICs to have the more senior officials to help mentor the younger officials on and off the ice.	Having the more senior officials to find the time to help with this.	James Trenholm

Initiative	Action Plan	Challenges	Owner
Winter skills clinics (during the season):	Dieppe, Riverview, Moncton, Petitcodiac, Lewisville)	ROC 5 to promote and help financially	Alexandre Mallet Lee MacWilliams Minor Associations ROC 5 SEFHA, WKHA
Defenseman clinics (during the season):	Dieppe, Moncton, Riverview	ROC 5 to promote and help financially	Alexandre Mallet Lee MacWilliams Minor Associations ROC 5 SEFHA, WKHA
Goalie clinics (during the season), We are also planning to have a goalie instructor give the coaches an “on-ice” instruction course on how to develop their goalies, drills and checking equipment.	SEFHA. Kent-Sud 10 sessions, Shédiac-Cap-Pelé monthly sessions, Moncton, Dieppe, Riverview Kent-Sud September 26, Petitcodiac, Sackville, Lewisville	ROC 5 to promote and help financially	Alexandre Mallet Lee MacWilliams Minor Associations ROC 5 SEFHA, WKHA
Checking clinics:	All minor hockey associations In District 6 and 7		
Coaches clinics: for women:	SEFHA and WKHA	ROC 5 to promote and help financially	Alexandre Mallet Lee MacWilliams Minor Associations ROC 5 SEFHA, WKHA
In-House conference for coaches	Cap-Pelé-Shédiac Oct. 10, Dieppe, SEFHA Hillsborough, Riverview, Dieppe, Moncton.	ROC 5 to promote and help financially  ROC 5 to promote and help financially	Alexandre Mallet Lee MacWilliams Minor Associations ROC 5 SEFHA, WKHA

## **ROC 6 – Michael Berube**

### **General Updates:**

#### **Officials**

For the 2024-2025 Zone 6 had 69 officials registered for the season. Of the 69 officials, we had 13 new officials, 41 minor officials, and 15 seniors. We had no major incidents this season within the zone. And we had several officials selected to do the provincial championships at the U13AAA and U15AAA levels. We also had officials selected to work the MHL playoffs and the AUS female championship. Overall, I feel we came a long way in developing our younger officials this year, thanks to the guidance of our senior officials.

#### **Senior**

We have one team in ROC 6 which is the Miramichi Northmen who played in the BSHL. They finished the season in fourth place. They played the Amherst Nova Scotia team in the quarterfinals and eliminated them in three games. They took on the first place Bouctouche in the semifinals and defeated them in seven games. Next up was Elsipogtog Hawks who they played in the finals and eliminated them in six games to win the championship. The team had a very successful year on and off the ice. Attendance was down somewhat during the year but made up for things in the playoffs. The team is looking forward to putting things together for next season.

#### **Female**

The 2024-25 season saw 10 teams and 144 players suit up for the Greater Miramichi Female Hockey Association. GMFHA had an increase in players from 102 up to 144 with success with their new try hockey program. Ice-time and goalie development were an issue this season but hoping for some improvement next season.

GMFHA had some success on the ice with most of the teams competitive and the U18 A Panthers bringing home provincial Gold. GMFHA hosted the U11 A Provincials and they are planning on hosting a tournament next season.

GMFHA would like to recognize Maggie McCarthy for volunteering so much of her time.

#### **Minor**

District 8 teams experienced a year of moderate success. The four associations within District 8 had teams participating in the Northshore Minor Hockey League (NSMHL) and attended at all age levels of provincials. Although no provincial banners were brought back to the area this season, the regular season play was competitive and successful, with signs of stable health in participant numbers at the U7/U9 age levels.

#### **Player Participation Statistics:**

##### **Miramichi Minor**

Total Players: 367

Divisions: U7, U9, U11 C x2, U11 B, U11 A, U13 C x2, U13 A, U15 C x2, U15 A, U18 C, U18 B

##### **Sunny Corner Minor**

Total Players: 91

Divisions : U7, U9, U11 C, U13 C, U18 C

##### **Renous Minor**

Total Players : 119

Divisions : U7, U9, U11 C, U13 C, U15 C, U18 C

##### **Rogersville Minor**

Total Players: 79

Divisions: U7, U9, U11 C, U13 C

The play structure in Zone D needs improvement. The NSMHL is making commendable efforts to establish a Zone league, which works well for competitive divisions. However, District 9 does not participate at the C level, making it difficult to determine provincial attendees each year. Modernizing the league to include all Zone teams would be beneficial, providing clarity on provincial participants. With some creativity, the League could extend the season with a Championship weekend or playoffs. It is also suggested that all minor leagues should be Zone leagues, potentially operated by HNB for consistent operations and rules.

The caliber of teams from Zone D is a serious concern, especially with the number of teams within the EDZA model. Zone D should consider pausing its involvement with EDZA. Stronger players could join AA/A level teams in their local associations, improving their competitiveness at the provincial level. Elite players will always find their way to elite teams. Currently, if a player is "pretty good" and their parents can afford it, they can play at the EDZA level, which is unfortunate.

Hockey seems to have become a niche sport, no longer the main passion for many participants. Access to other sports, activities, and social interests has led to a decline in the quality of play. Many players attend games but show less interest in practice. We need to be realistic with our expectations and support the participants according to their needs and skill levels. The behavior in arenas is concerning. Aggressive and reactive behavior has become common in many New Brunswick arenas. Hockey NB's efforts are commendable but not progressing quickly enough. I fully support a Zero-Tolerance policy for inappropriate behavior during HNB-sanctioned events, including suspending players if their parent, grandparent, or caregiver is involved in misconduct. This would quickly address obscenities, foul language, and inappropriate behaviors. Responsibility for curbing these behaviors lies with HNB, individuals, teams, and associations.

Lastly, my participation on the Minor Council Discipline Committee is rewarding and provides great insight into some issues facing our sport. It does however require considerable time and effort but validates my concerns about behavior during HNB-sanctioned events. Additional focus on adjusting disciplinary standards and penalizing repeat offenders will help keep players safe and engaged in the sport.

It is a pleasure to represent District 8 and Minor Council, and I look forward to a summer break before we resume in the fall.

#### **At-Large**

In general ROC 6 players do not exhibit top level skills. Specifically, at the U13 level there is an obvious skill discrepancy as well as a low number of players able to execute individual and team play tactics at the upper level for this age group. It's not uncommon to see coaches display an obvious disregard for and knowledge of playing rules. The female side of the game continues to grow in numbers of players and teams to the point that a senior team was initiated. With the growth of female programs, it is hoped that having a senior female team will provide a place for ladies graduating from minor and university teams to stay connected to the game.

Initiative	Action Completed	Potential challenges	Owner
Governance Efficiency	James Sherwood new female ROC	Early season change as the ROC rep had stepped down.	Michael Berube
Grow the Game: Female Recruitment	Some ROC members have completed the Keeping Girls in Sport.  Try Hockey Program increased numbers in GMFHA.	Ice-time	Michael Berube  GMFHA
Development	Clinics held, increase in new officials, experienced officials and retention of officials.	None	Jeff Silliker

## **ROC 7 – Daniel Roussel**

### General updates:

I would like to thank ROC 7 members Charles Albert, Francine Albert, Jean-Marie Albert, Lee Benoit, Gilles Cormier and Matthew Sullivan for their involvement in the region's activities.

On the subject of hockey, the 2024-2025 season went well overall. We held 3 provincial championships in ROC 7 at the U13AA, U13B and U13C levels.

Initiative	Action taken	Challenges	Owner
Developing our sport - Recruiting and retaining officials	Officials have been evaluated, but more would have been appreciated. On-ice clinics were held	Procedure for evaluating all young officials Retention of officials - parent behavior	Jean-Marie Albert Mathew Sullivan
Developing our sport - Female Hockey	Female Camps Female U11 Team AP U15 Travel Team AP U9 Travel Team and U13 Chaleur Female Practices Female activities in the Chaleur region and Acadian Peninsula	Distance Difficulty finding adequate time Form more Female teams for 2025-2026 season	Charles Albert
Development - Skill Camp	Goalie Camp (8 sessions at each location: Tracadie, Lamèque-Shippagan and Bathurst) 8 Specialized puck-handling clinics in Caraquet and Lamèque 2 Specialized clinics in Bathurst and Shippagan	Minor Hockey schedule makes it difficult to establish practices	Lee Benoit Francine Albert
Coach Development and training	The management of coaches and their training has experienced certain difficulties in the Acadian Peninsula due to the loss of the technical director. This issue will be postponed until next year. Initiatives with the Titan worked well in the Chaleur region	Minor Hockey schedule Practice times	Francine Albert Gilles Cormier Lee Benoit
Programming consistency	The Acadian Peninsula has reviewed its constitution and established an operations manual for its operation. The association is also working on a player selection guide. As for Chaleur, there have been several discussions on governance between the 2 associations.	Time	Daniel Roussel Lee Benoit Francine Albert

## **ROC 8 – Todd Williams**

Initiative	Action completed	Challenges	Owner
Equity, Diversity and Inclusion	Volunteers, Coaches, Staff, players and parents from U 11 up and including the Junior A Tigers attended	Hosted in the Convention Center at the Campbellton Civic Center on October 3, 2024. Approximately 60 in attendance (made up of players, Volunteers, Coaches, Parents and staff).	Collaboration with Restigouche North Minor Hockey, HNB, GNB-Tourism, Heritage and Culture & ROC#8
Year long, "Goaltender Specific" skills and Development training	Sessions began October 15, 2024 and ended March 2025. A total of 7 sessions were offered to all goaltenders with Restigouche North Minor Hockey	To find someone within the Assoc. with not only the skills but also the commitment to offer the program was difficult, therefore they hired the Charles Austin Goalie School from the Acadian Peninsula.	Restigouche North Minor Hockey, Charles Austin Goalie School, Tourism, Heritage & Culture & ROC # 8
Continued Skills and Development for female players only from Restigouche North Minor Hockey	Restigouche North Association Volunteers provided a 14-week program beginning September 6, 2024 to March 26, 2025 to any female Players wishing to attend the skill sessions.	Participant numbers would vary depending on team commitments, but there was never a situation in which a practice had to be cancelled because attendance.	Restigouche North Minor Hockey in Collaboration with ROC # 8, GNB-Tourism, Heritage and Culture.
Aboriginal Coaching Certification	Certification will be offered over 2 nights on May 28, 29, 2025 in the Convention Center at The Campbellton Civic Center	This was once Cancelled in October of 2024 because of availability of Coaches.	RNMHA, Aboriginal Sports and Rec, ROC#8, GNB-Tourism, Heritage and Culture, Cline Gideon & HNB.

### **Finance committee – Louis Gaudet**

Finance committee meetings were held monthly from October to March. All our meetings were held virtually this year.

Our monthly meetings occurred as scheduled, and we continued to review our operating statements as well as receivable and payable schedules.

With Hockey Canada reviewing funding allocations to all branches and reducing transfers we have had to adjust our funding initiatives in order to meet the needs of Hockey New Brunswick and its membership.

The new fee structure for HNB registration were approved by the board and were implemented for the 2024-2025 season. Adjustments and new rates were required with the continuing reduction of funding from Hockey Canada. The rates will be revised, when necessary, more often moving forward to ensure good financial health of the organization.

The Finance Committee with the help of Nic and Heather, finalized assumptions and completed the budget for the next operating year of April 2025 to March 2026.

This season, we worked with a new external auditor (Allen, Pacquet and Arseneau LLP) and all has gone well with our new partner to date.

I would like to thank Jacques Poitras, Maurice Theriault, Nancy Haslett, Eleanor Marshall, Lee McWilliams, Nic Jansen, and Todd Pye for taking time every month to attend the virtual meetings. A Special 'Thank You' goes to Heather Strickland for providing all the support and coordinating the meetings. Our organization is in good financial position thanks to the good financial management by the staff and board of directors.

Louis Gaudet  
Chair, finance committee.

**HNB CALENDAR OF COMMITMENTS  
2025-2026**

<b>WHEN</b>	<b>WHO</b>	<b>WHAT</b>	<b>WHERE</b>
August 18	Board of Directors	Virtual Meeting	Zoom
August 20	Elite Hockey Commission	Virtual Meeting	Zoom
August 26	Minor Council	Virtual Meeting	Zoom
September 5-6	HC Summer Congress	Virtual Meeting	Zoom
September 8	Volunteer Orientation (for new Board, Council and Commission members)	Virtual Meeting	Zoom
September 9	Female Commission	Virtual Meeting	Zoom
Week of September 15	ROC	Meetings	TBD
September 17	Minor Hockey Associations & Leagues	Virtual Meeting	Zoom
October 3	Board of Directors	Face to Face	Moncton
October 3	Elite Hockey Commission	Face to Face	Moncton
October 4	Minor Council, Senior Council, Female Commission	Face to Face	Moncton
October 22	Finance Committee	Virtual Meeting	Zoom
October 28	Risk and Safety Committee	Virtual Meeting	Zoom
Week of November 10	ROC	Meetings	TBD
November 13-16	Hockey Canada AGM	Face to Face	TBD
November 19	Finance Committee	Virtual Meeting	Zoom
November 26	Minor Hockey Associations & Leagues	Virtual Meeting	Zoom
December 8	Minor Council	Virtual Meeting	Zoom
December 9	Female Commission	Virtual Meeting	Zoom
December 17	Finance Committee	Virtual Meeting	Zoom
Week of January 12	ROC	Meetings	TBD
January 21	Finance Committee	Virtual Meeting	Zoom
January 27	Awards Committee	Virtual Meeting	Zoom
January 30	Constitution Committee, Risk and Safety Committee, Elite Hockey Commission	Face to Face	Fredericton
January 31	Minor Council, Female Commission, Senior Council	Face to Face	Fredericton



January 31	Board of Directors	Face to Face	Fredericton
February 11	Minor Hockey Associations & Leagues	Virtual Meeting	Zoom
February 18	Finance Committee	Virtual Meeting	Zoom
March 10	Personnel Committee	Virtual Meeting	Zoom
March 11	Minor Council	Virtual Meeting	Zoom
Week of March 16	ROC	Meetings	TBD
March 18	Finance Committee	Virtual Meeting	Zoom
March 30	Board of Directors (approve 2026-2027 budget)	Virtual Meeting	Zoom
Week of April 13	ROC Meeting / Elections	Meeting	TBD
April 27	Female Commission	Virtual Meeting	Zoom
May 2	Minor Council	Face to Face	TBD
May 2	Awards Committee	Virtual Meeting	Fredericton
May 4	Board of Directors	Virtual Meeting	Zoom
May 27	Elite Hockey Commission	Virtual Meeting	Zoom
May 28-31	HC Spring Congress	Branch Forum	TBD
June 5	Finance Committee	Virtual Meeting	Zoom
June 5-6	HNB Membership	HNB AGM	Edmundston